

DISMISSAL AND NOTICE OF RIGHTS  
DATED MAY 7, 2009.

1:09-cv-193

CAROL SKINNER

CELL PHONE: 603-475-3723

29 LOWELL ROAD LOT#5

U.S. DISTRICT COURT  
DISTRICT OF N.H.  
FILED

SALEM, NH 03079-4049

2009 JUN -3 A 11:34  
JUNE 1, 2009

EEOC CHARGE NO. 16D-2007-00013

I am filing a law suit against  
the Salem School District.

I feel they terminated me  
for no reason and it was unfair.

My doctor told me to use a cane  
and this would alleviate some  
of the pain. The manager  
complained about the cane so  
I told her I would not use it.

Even though I had some pain,  
I still could work.

I do not have a lawyer at this  
time.

Thank You

Sincerely,

Carol Skinner

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EEOC CHARGE NO. 16D-2007-00013

RESPONDENT: SALEM SCHOOL DISTRICT

I worked for the Salem School District for ten (10) years in Food Service. I began as a substitute. I eventually became a permanent worker. Even though I was permanent, they continued to ask me to help at the seven (7) other schools. This went on for years.

I finally had a permanent position at the high school as worker/cashier. I was assigned to various jobs - cashier, fill vending machines.

My present position was making breakfast sandwiches - 6 trays 24 per tray, cook pretzels and bag cookies.

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I had severe right knee pain.  
I kept on working until one day  
I could not walk.

In December 2005 I had surgery an  
ARTHROPLASTY I was out of work  
until January 30, 2006.

I returned to the same job making  
sandwiches. The manager was  
understanding. I never had a  
problem. School ended in June.

School began again at the  
end of August. The director  
called me in July to see if  
I could return in August.  
I said yes.

When I returned, my knee was very  
painful but I still was able to  
work. I was using a cane.  
The director said she did not  
want me using a cane and sent  
me home.

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When she saw me again, she said, "Ira cannot have this." I told her I would not use the cane.

I attended a meeting that was supposed to be talking with the Union. When I arrived I found out that the director said I did not need the Union to represent me. But I did.

Within minutes I was surprised with a letter<sup>dated</sup> October 6, 2006 saying I was being terminated. The reason used was I was slow. This was not true.

Why would I work there for ten (10) years if I was slow? I became very upset. I never saw this coming.

I was replaced by three (3) people.